

Applications

Applications to participate should be sent by e-mail (normesturin@itcilo.org) or by fax (+390116936906) to the Manager of the Standards and Fundamental Principles and Rights at Work Programme of the International Training Centre of the ILO.

They should be supported by a curriculum vitae and, when required, by a nomination letter from the sponsoring/funding institution.

In line with the ILO's mandate to promote social justice and universally recognized human and labour rights, the Turin Centre encourages applications from women.

The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.

The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;

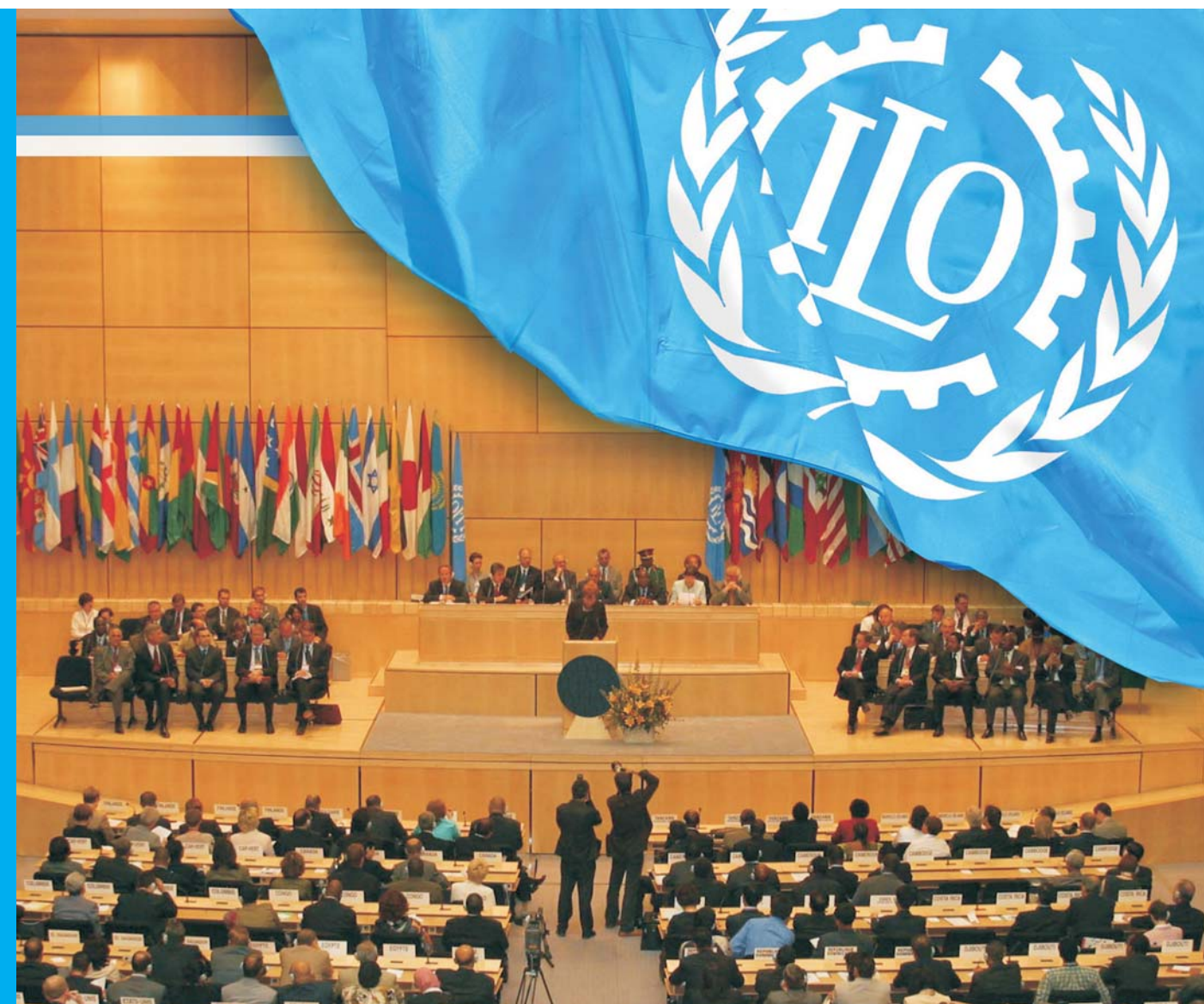
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of the stimulating international climate.

For further information, please contact:

International Training Centre of the ILO
Standards and Fundamental Principles and Rights at Work Programme
Viale Maestri del Lavoro 10
10127 Turin (Italy)

E-mail: normesturin@itcilo.org
Phone: + 39 011 6936626 / 6646
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Web site: <http://training.itcilo.org/ils/>

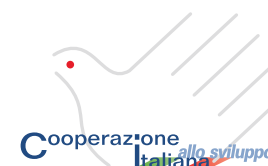


A901309

International Labour Standards

18 – 29 May 2009

Turin (Italy) and Geneva (Switzerland)



Co-financed by the
Italian Ministry of
Foreign Affairs



International Training Centre

International Labour Standards



Background and justification

One of the International Labour Organization's (ILO) oldest and most important functions is the setting of International Labour Standards (ILS). These standards are adopted by the tripartite International Labour Conference and take the form of Conventions and Recommendations. Conventions are international treaties that are open to ratification by member States. By ratifying them, member States formally undertake to make their provisions effective, both in law and in practice, and to report on their application at regular intervals. Recommendations are non-binding instruments which provide guidance for national policy, legislation and practice. Since the foundation of the ILO in 1919, 188 Conventions and 199 Recommendations have been adopted.

ILS are tripartite and universal in character. They are essentially expression of tripartite agreements and are applicable at world level. At the same time, ILS reflect the fact that countries have diverse cultural and historical backgrounds, legal systems, and levels of economic development.

ILS cover a wide range of subjects in the world of work, namely freedom of association, collective bargaining and industrial relations; forced labour; elimination of child labour and protection of children and young persons; equality of opportunity and treatment; tripartite consultation; labour administration and inspection; employment policy and promotion; vocational guidance and training; employment security; wages; working time; occupational safety and health; social security; maternity protection; migrant workers; seafarers; fishers; dockworkers; indigenous and tribal peoples; and other specific categories of workers.

Once ILS are adopted, member States are required under the ILO Constitution to submit them to the competent authority (normally the parliament) on appropriate action. In the case of Conventions, this means consideration for ratification. More than 7,600 ratifications have been registered. The ILO has developed mechanisms for monitoring the application of ILS in law and practice. These mechanisms, which are unique at the international level, are based on the evaluation by independent experts of the manner in which obligations are complied with and on the examination of cases by the ILO's tripartite bodies. If problems in the application of ILS persist, the ILO seeks to assist countries through social dialogue and technical assistance.



Objectives

General objective

The course aims to strengthen national capacity to follow ILS procedures, including the discharge of reporting obligations under the ILO Constitution.

Specific objectives

At the end of the course, participants will be able to:

- participate actively in the ILS system's procedures of standard setting, submission, ratification, regular and special supervision in the fields covered by the ILO's mandate; and
- follow actively the discussion at the International Labour Conference on the adoption and application of ILS.



Participants' profile

The target group consists of:

- government officials responsible for matters relating to national and international labour standards. It is essential that the tasks they carry out include the discharge of the procedures laid down by the ILO Constitution; and
- representatives of employers' and workers' organizations responsible for ILO matters.

A good knowledge of one of the working languages (English, French or Spanish) is required.



Structure and content

The course will be held at the International Training Centre of the ILO in Turin, Italy. The last two days of the activity will be at the International Labour Office in Geneva, Switzerland.

The course will cover the following topics:

- International Labour Organization
- ILS procedures:
 - standard setting
 - submission
 - ratification and denunciation
 - regular system of supervision: reporting procedures (Articles 22 and 19 of the ILO Constitution), Committee of Experts on the Application of Conventions and Recommendations, Conference Committee on the Application of Standards
 - special systems of supervision: freedom of association procedures, representations (Article 24 of the ILO Constitution), complaints (Article 26 of the ILO Constitution)
- ILS content:
 - core labour standards: freedom of association and collective bargaining, forced labour, elimination of child labour, equality of opportunity and treatment
 - labour administration and inspection
 - employment policy and promotion

- vocational guidance and training
- wages
- working time
- occupational safety and health
- social security
- maritime labour

- International Labour Conference agenda item (98th Session, 2009): HIV/AIDS in the world of work (first discussion for the adoption of an autonomous Recommendation)
- ILS databases: APPLIS, ILOLEX and LibSynd
- ILO Declaration on Fundamental Principles and Rights at Work and ILO Declaration on Social Justice for a Fair Globalization



Methodology

The course will take a highly participatory and practical approach which requires full involvement by all participants.

Training methods will include presentations by specialists from ILO Geneva, external lecturers and Turin Centre trainers, role-plays and practical exercises followed by discussions.

Role-play training material, specifically developed for this course, will be used to deal with the procedures of the ILS system.



Evaluation

Individual and group exercises will generate continuous feedback between trainers and participants. At the end of each role-play, learning will be assessed by the terminology review method.

At the end of the course, an evaluation form on the training and organizational aspects of the activity will be distributed for participants to express their opinions and provide trainers and organizers with suggestions for future courses.

Costs

The total cost of participation in the course is **3,670 Euros** and includes tuition fees and subsistence costs.

Tuition fee is **1,990 Euros** and covers:

- tuition;

- books and training materials;
- course preparation, implementation and evaluation.

Subsistence cost is **1,680 Euros** and covers:

In Turin:

- full board and lodging at the Turin Centre's Campus;
- laundry;
- minor medical care and emergency medical insurance;
- socio-cultural activities.

In Geneva:

- accommodation (bed and breakfast);
- allowance for meals;
- travel from Turin to Geneva;
- minor medical care and insurance.

The price indicated **does not** include travel costs between participants' home and the course venue. The cost of passports, visas to enter Italy, airport taxes, internal travel in the participant's home country and unauthorized stopovers is not reimbursed.

Payment should be made in advance by bank transfer to:

Account No. 560001
Bank: Intesa-Sanpaolo SPA
IBAN: IT36 030 6901 1911 0000 0560 001
SWIFT: BCITITMM
Address: Viale Maestri del Lavoro 10, 10127 Turin, Italy

Note: On the bank transfer form, kindly state the participant's name and the course code (A901309).

Fellowships

Fellowships are available to qualifying candidates.

The employers' organizations and workers' organizations to be granted a fellowship for this activity will be selected/endorsed by the Secretaries of the Employers' Group and of the Workers' Group of the Governing Body of the International Labour Office.

The fact that the course takes place immediately prior to the International Labour Conference allows the participants to attend the Conference at a reduced cost. As the fellowship covers travel costs, the institution (Government, employers' organization or workers' organization) would only have to pay the daily subsistence allowance for the days the participant stays in Geneva after 29 May 2009.