

Maritime



A901385

Training of trainers and maritime inspectors on the application of the ILO Maritime Labour Convention, 2006

16 – 27 February 2009
Location: Turin and Genoa (Italy)

ITC 
International Training Centre

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Background

In 2001, in response to concerns about significant structural changes and increased globalization of the maritime sector, the international shipowners and seafarers organizations, meeting in the ILO's Joint Maritime Commission, came to an historic agreement "the Geneva Accord" calling upon the ILO to adopt a major new legal instrument that would more effectively address these changed conditions. For the seafarers the concern was to ensure decent work including more ability to enforce these rights. For shipowners the concern was to ensure a "level playing field" (fair competition) for the shipowners that provide decent working conditions. The shipowners' and seafarers' recommendations, which were subsequently endorsed by governments, were accepted by the ILO and led – after five years of intensive tripartite discussions – to the adoption of the Maritime Labour Convention, 2006 (hereinafter "MLC, 2006") by the 94th International Labour Conference (ILC). The MLC, 2006 was adopted by an almost unprecedented vote of 314 in favour and none against and four abstentions (for reasons unrelated to the substance of the Convention).

In accordance with resolutions adopted by the 94th ILC at the time of the MLC, 2006, a tripartite meetings of experts adopted (in September 2008) guidelines for flag State inspections as well as guidelines for port State control officers. In another resolution adopted at the same time as the MLC, 2006, the ILC called upon the ILO to give due priority to, inter alia, the development of training materials for inspectors and other staff and the training of inspectors.

A pilot version of training material for trainers of maritime labour inspectors has been produced by the ILO. This training material will be extensively used in this course



Objectives

The course aims to strengthen the capacity of trainers to train maritime labour inspectors on the MLC, 2006 and ensure better quality and consistency in the inspection systems worldwide. At the end of the course the trainers will be able to:

1. provide an overview of the contents of the Maritime Labour Convention 2006, and explain its key concepts as well as its implications and practical application in the professional activity of maritime labour inspectors;

2. apply active learning methods in the delivery of workshops for maritime labour inspectors, on the basis of structured training materials expressly designed for the course and provided to participants (trainer's guides and individual resources pack);
3. adapt the training packages to national laws and relevant local practices;
4. organize, manage, facilitate, monitor and evaluate training activities for maritime labour inspectors at country level.



Target group

The course is primarily intended for

1. Trainers of maritime inspectors, including labour inspectors with experience in maritime inspections (maritime labour inspectors).
2. Members of classification societies that carry out maritime labour inspections on behalf of governments.
3. Representatives of seafarers and shipowners organizations interested in inspection activities.

A good knowledge of English is indispensable to follow the course.



Content

The course will cover the main contents of the MLC, 2006 and the Guidelines on inspection, in particular dealing with the following topics:

- Background information
 - Main International Labour Conventions and ILO approaches (particularly its tripartite approach and supervisory activities)
 - Existing ILO Maritime Conventions, with particular emphasis on ILO Convention No. 147
 - Conventions of the International Maritime Organization (IMO)
 - Overview of the Memoranda of Understanding (MoU) on Port State Control
- The Maritime Labour Convention, 2006
 - Review of the relevant Articles
 - Minimum requirements for seafarers to work on a ship

Implementation of the ILO Maritime Labour Convention, 2006

- Conditions of employment
- Accommodation, recreational facilities, food and catering
- Health protection, medical care, welfare and social security protection
- Compliance and enforcement (including on-board complaint procedures)
- Certification and inspection systems under the Maritime Labour Convention: similarities and differences with IMO Conventions
- Documentation under the MLC, 2006
- Inspection of different types of ships (including ships not required to be certified (ships below 500 GT and ships that do not go on international voyages))
- Target factors of the inspection: ship construction, facilities, and equipment elements (e.g., cabin size, bedding, sanitary facilities, ventilation, lighting, food and catering) and operational aspects (e.g., seafarers' minimum age, medical fitness for duty, hours of work or rest, training, wages, medical care, occupational safety and health)
- Port State control inspections
- Complaint-handling mechanisms (including on-board complaint procedures and complaints by seafarers to flag State inspectors or port State officials on shore)

In addition the course will provide materials on methodology with respect to the delivery of training and the evaluation of competence (knowledge, skills and professional attitude) of participants.



Structure and Methodology

The training activities will take place at the ILO Training Centre in Turin and the Training Centre on Safety on Navigation of the Italian Coast Guard in Genoa, with a duration of two weeks.

The course is structured in three phases:

- the first phase - in Turin - more focused on the overall comprehension of the MLC, 2006 and related topics and the actual "training of trainers" component ("how to train").
- the second phase - in Genoa - will put more emphasis on the practical part ("how to inspect"), carrying out real-life inspections and visits on board.
- the third phase - in Turin - will focus on the adaptation of the training material and the management of courses on the MLC, 2006 at country level ("how to deliver")

Before the course, participants will prepare their participation in advance on the basis of material provided to them at least two weeks before the course starts. During the course, the active training methods will include: guided study of the MLC, 2006; hands-on experience on the use of the training packages and the management of training activities in face-to-face courses; guidance for the adaptation of the training materials to national laws and specific activities at country level.

ILO materials will be distributed during the course. In particular each participant will receive a trainer's package to be used in training at national level. This package will include information on how to organize a course on MLC, 2006, will present practical training methods and will provide a final test to evaluate the competence of participants. All along the course, participants will be assisted in the preparation, delivery and evaluation of training sessions on each of the titles and relevant provisions of the MLC, 2006.

At the end of the course, an individual evaluation will assess the mastery of knowledge, skills and attitudes attained as a trainer of inspectors for the MLC, 2006.

The resource persons who will contribute to this course will be a pool of ILO experts supported by trainers from the Training Centre on Safety on Navigation of the Italian Coast Guard, from the Maritime and Coastguard Agency (MCA) of the United Kingdom and from the Singapore Maritime Officers Union .



Certification

Trainers and professional inspectors who attend the course on the nomination or with the approval of their governments and successfully complete the training course in Turin and Genoa will receive a certificate from the ILO, which should assist them to obtain recognition from their competent national authority as professional trainers on the inspection of ships for compliance with the MLC, 2006, capable of providing training on this subject at national level. The ILO will also certify, if so requested by any participant, that he/she attended the training course.

Applications

Applications to participate should be addressed to:
Manager, Standards and Fundamental Principles
and Rights at Work Programme
International Training Centre of the ILO,
Viale Maestri del Lavoro 10 - 10127 Turin, Italy
(Tel.: +39 011 693 6305; Fax: +39 011 693 6906;
E-mail: normesturin@itcilo.org)

by email (normesturin@itcilo.org) or
by fax (+39 011 693 6906).

NB: They should be supported by a curriculum vitae
and a nomination letter from the sponsoring/funding
institution.

As an organization dedicated to fundamental human
rights and social justice, the ILO is taking a leading role
in international efforts to promote gender equality. In
line with this ILO focus, applications from **women are
encouraged**.

Cost of participation

The cost of participation in this course is 3,540 Euros
and includes tuition cost (1,762 Euros) and
subsistence cost (1,778):

Tuition cost includes:

- Tuition;
- Books and training materials;
- Course preparation, implementation and
evaluation;

Subsistence cost includes:

- Full board and lodging at the Turin Centre's
Campus and in Genoa;
- Laundry;
- Travel Turin/Genoa/Turin;
- Allowance for incidental expenses (for courses
longer than one week);
- Minor medical care and emergency medical
insurance;
- Socio-cultural activities.

The cost of participation **does not include**: travel costs
between the participants' home and the course venue
and related costs, such as cost of passports or visas to
enter Italy and airport taxes.

Payment should be made in advance by bank transfer to:
International Training Centre of the ILO
Account no. 560001
Bank: Intesa San Paolo Ag. CIF/OIL 701
IBAN: IT36 B030 6901 1911 0000 0560 001
BIC: BCITITMM
Address: Viale Maestri del Lavoro 10, 10127 Turin, Italy

NB: On the bank transfer form, the participant should
state his or her name and the course code **A901385**).

For further information, please contact:

International Training Centre of the ILO
Standards and Fundamental Principles and Rights at Work Programme

Viale Maestri del Lavoro 10
10127 Turin (Italy)

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Fax: +39 011 693 6906

E-mail: normesturin@itcilo.org

Web site: <http://training.itcilo.org/ils/>